



Appeals

A coach may appeal an unsuccessful evaluation, using the procedure in place within the Provincial or Territorial Volleyball Federation. The coach must file his or her appeal within three (3) months of date of the evaluation event being appealed.

The cost of an appeal is \$100.00 for the coach candidate, payable to the Provincial or Territorial Volleyball Federation.

Once officially registered at provincial or territorial level, the appeal will be submitted to an Appeal Committee.

The Appeal Committee will be composed of three individuals appointed by the Provincial or Territorial Association: one Master Evaluator, one certified Evaluator, and one certified coach of the *Performance* context (equivalent to the old NCCP Level 3). No member of the Appeal Committee must have been involved in the decision being appealed.

Depending upon the nature of the Appeal, and consistent with the evaluation requirements and procedures that are in place, the required documentation may include:

- All the evaluation documents submitted by the candidate, with the completed Evaluator's marking templates and records.
- The videos of the candidate's coaching tasks.
- Any templates used during the evaluation.
- Any documentation related to the debriefing procedure and action plan.

Upon completing the review, the Committee will provide a report outlining its decision and the accompanying rationale, as well as critical factors in the certification process that can be improved or required by the coach candidate or Evaluator.

As a result of the appeal process, the Certification Committee can overrule the decision of an Evaluator, but must provide evidence why such decision was made.

If an appeal is unsuccessful, the coach will need to re-engage in the certification process for the requirement(s) that are deemed to be below standard, and pay the designated fees, if applicable. In this case, the Provincial or Territorial Volleyball Federation must also provide the candidate with an alternative Evaluator.